

WAKE STONE CORPORATION

APPLICATION FOR EMPLOYMENT

REV: 04/15

Date	Job for Which You Are Applying:		
Name (Print)	Last	First	Middle
Social Security Number			Telephone Number
Address	Number	Street	City
State			Zip
Are you under the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you ever been employed by or applied to this company? <input type="checkbox"/> Yes <input type="checkbox"/> No			
PERSONAL/PROFESSIONAL REFERENCES <i>Do not include family members or past supervisors</i>			
Name	Address (Street #., Apt. #, City, & State)		Phone Number
Branch of Service	Service Number	Highest Rank Attained	Period in Service
			From To
Please list below any formal education or specific training you have received which would help to qualify you for the job for which you are applying:			
Salary or			
Wage Expected	_____ Per	<input type="checkbox"/> Month	<input type="checkbox"/> Week <input type="checkbox"/> Hour
When can you start work?			
If now employed, why do you desire to change?			

WORK EXPERIENCE: Give past employment record completely, starting with your present, or last employer, then each employer in date order. Include any civil service and provide reasons for lapses, if there are any, at the bottom of the page.

EMPLOYER	Dates Employed	From	To
Address	Hourly Rate/ Salary	Starting	Final
Telephone Number(s)	Work Performed		
Job Title			
Supervisor			
Reason for Leaving	If this is your current employer, may we contact them? <input type="checkbox"/> Yes <input type="checkbox"/> No		

EMPLOYER	Dates Employed	From	To
Address	Hourly Rate/ Salary	Starting	Final
Telephone Number(s)	Work Performed		
Job Title			
Supervisor			
Reason for Leaving			

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Reason for Leaving			

Reason(s) for Lapses:

You have applied for full-time or part-time employment with Wake Stone Corporation as an hourly employee. Although you may have applied for a specific job, at Wake Stone Corporation our hourly employees are expected to perform not only their primary duties, but also be able to perform other jobs for which they have been or will be adequately trained. This ability to perform more than one job is essential to Wake Stone in order for it to be more efficient and thus be more competitive in our industry. In order for you to more fully understand the full range of jobs that you may be expected to do, we have listed them and their underlying needs below. Please check "yes" if you are able to perform a task with adequate training, "no" if you would be unable to perform the task, and "trained" if you have prior training and skill in a specific task.

EQUIPMENT OPERATOR

	<u>Yes</u>	<u>No</u>	<u>Trained</u>		<u>Yes</u>	<u>No</u>	<u>Trained</u>
Bulldozer	___	___	___	Crane	___	___	___
Air Track Drill and Compressor	___	___	___	Mechanic	___	___	___
Heavy Rear End Dump Truck (35 Ton)	___	___	___	Water Truck	___	___	___
Front End Loader (Wheel)	___	___	___	Motor Grader	___	___	___
Front End Loader (Track)	___	___	___	Pickup Truck	___	___	___
Highway Tractor Trailer	___	___	___	Hydraulic Shovel	___	___	___

PLANT AND PIT

	<u>Yes</u>	<u>No</u>	<u>Trained</u>		<u>Yes</u>	<u>No</u>	<u>Trained</u>
Feeder Operator	___	___	___	Laborer	___	___	___
Switch House Operator	___	___	___	Welder	___	___	___
Plant Mechanic	___	___	___	Blaster	___	___	___
Plant Oiler	___	___	___				

JOB REQUIREMENTS

	<u>Yes</u>	<u>No</u>		<u>Yes</u>	<u>No</u>
Climb up into operator's cab	___	___	Sit 8-10 hours/day with only short breaks	___	___
Have a valid operator's license (Class C)	___	___	Stand 8-10 hours/day with only short breaks	___	___
Have a valid operator's license (Class A)	___	___	Work on equipment at heights above 100 feet	___	___
Perform lubrication and routine maintenance	___	___	Wear protective eyewear, boots, and hats	___	___
Read instruction and operator's manuals	___	___	Wear a respirator	___	___
Work in high heat and freezing temperatures	___	___	Work in confined spaces	___	___
Hear within normal range	___	___	Have 20/20 vision with or without correction	___	___
Wear hearing protection	___	___	Be able to lift and carry 50 pounds	___	___

If you answered *no* to any of the items above, please explain below.

After an offer of employment has been extended, applicants for full-time employment are required to take a complete physical examination. This exam will include an audiogram, pulmonary function test, chest x-rays, physical strength test, vision check, and testing for drug usage. Testing for alcohol abuse may be conducted. Refusal by an applicant to submit or cooperate with the administration of any of these tests will result in no further employment consideration being given to the applicant. Wake Stone Corporation will schedule a convenient time for the applicant to be tested and will pay for the cost of the examination.

An individual with a disability who is qualified for a position and can perform the essential functions of a position will not be denied employment opportunities at Wake Stone Corporation where reasonable accommodations can be made.

WAIVER

Authorization to Obtain Records and Other Information for Employment Purposes and Acknowledgement That All Information Provided Above Is True and Accurate

I hereby authorize Wake Stone Corporation to conduct an investigation into my background, which may consist of the following: employment history, education, credit records, DMV records, criminal court records, and other records as may be appropriate.

I hereby fully waive any rights or claims that I have against all current and/or former employers and their agents, employees, and representatives and damages that may directly or indirectly result from the use, disclosure, or release of any information by any person or party, whether such information is favorable or unfavorable to me. I further waive any claim against you and any outside agency utilized by you as a result of any information which is obtained in this investigation.

I understand that the selection process used by Wake Stone Corporation is confidential. Any or all of the resources utilized, to include but not limited to, the application, interviews, reference checks, and Wake Stone Corporation needs will remain confidential and may or may not be disclosed to the applicant.

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement or omission of information on my application form may result in my termination. I further understand that this application is not intended to be a contract of employment, nor does this application serve as an obligation in any way to employ or not to employ me.

I acknowledge and accept the information provided above.

Signature _____ Date _____

To help us ensure that the right people review your application, please circle one or more of the Wake Stone locations below, to indicate where you may be interested in working:

Knightdale, NC (Knightdale Quarry) | Moncure, NC (Moncure Quarry)

Battleboro, NC (Nash County Quarry) | Cary, NC (Triangle Quarry)

Loris, SC (North Myrtle Beach Quarry)

Your completed and signed application can be scanned and emailed to Jason Godwin at jasongodwin@wakestonecorp.com or faxed to Jason Godwin at (919) 266-1149.

You may also hand deliver your application to the Office Manager at any of the offices listed above. Please see our website www.wakestonecorp.com for office locations and addresses.